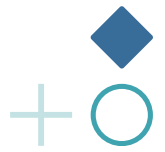


Unlock Organisational Excellence

Leading with Insight using the PPA

(PPA) Personal Performance Assessment



ELEVATE ORGANISATIONAL AND INDIVIDUAL PERFORMANCE

The Personal Performance Assessment (PPA) provides you with a comprehensive understanding of workplace behavior. This powerful tool enables you to identify, retain, and nurture top-tier talent.

By integrating the PPA into your talent management strategy, you fortify your company culture and accelerate organisational progress. It's more than a tool; it's a catalyst for self-awareness and personal growth.

The PPA sheds light on how individual team members function and thrive in professional settings, providing actionable insights to elevate performance. This self-improvement compass extends its benefits beyond the office, allowing for teams to have a better work-life balance.

WHO BENEFITS MOST

The PPA is invaluable for leaders and HR professionals aiming to cultivate a high-performance culture. It's equally beneficial for individuals seeking to understand their workplace behavior and leverage their strengths more effectively.

Read our case study below for a deep dive into how a PPA fits into a thriving organisation.

CASE STUDY

Capabilities, harnessing your superpowers at work

TRANSFORMATIVE BENEFITS

- + Comprehensive Team Insights:** Understand the driving forces, fears, communication preferences, strengths, and limitations of your team members.
- + Strategic Recruitment:** Significantly reduce time and financial expenditure in recruitment by ensuring candidates' behavioral compatibility with their roles.
- + Enhanced Team Dynamics:** Allocate time and resources empowering high-impact individuals to lead your organisation to success.
- + Tactical Reassignment:** Identify and strategically reposition team members to roles where they can contribute even more value.
- + Leadership Development:** Gain profound self-awareness and a deeper understanding of your team's dynamics to unleash potential.

WHAT TO EXPECT

COST: R3000



8-minute e-questionnaire sent to candidate / team member.



With Kaleidoscope, we'll help you identify the ideal candidate for a role or pinpoint areas for team performance enhancement. We'll collaborate on mapping this out and provide a written analysis and a one-hour review session.



The report will provide insights into strengths, limitations, communication styles.



Next, we'll review your unique needs and suggest how to enhance your team's performance using PPA insights.

Scientifically Validated Approach: Rooted in Dr. William Marston's groundbreaking theory from the 1960s, the PPA has earned accolades from the British Psychological Society and the European Federation of Psychologists' Associations. Its methodology dissects behavior under various conditions, employing four core domains: Dominance, Influence, Steadiness, and Compliance.